



JOLIET

JUNIOR COLLEGE

1901

2016 – 2019 Strategic Plan

Presented by:



THOMAS P. MILLER & ASSOCIATES

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STRATEGIC PLAN TASKFORCE MEMBERS

The Strategic Plan taskforce members are listed below:

- Bridgett Larkin-Beene, Director of Career Services
- Stephanie Braun, Director of Academic Intervention and Accommodation Services
- Daniela Broderick, Department Chair of Fine Arts
- Judith Connelly, Manager of Employee Relations
- Dennis Doyle, Professor of Social and Behavioral Sciences
- Randall Graves, Patrol Officer for Campus Police
- Judith Knapp, Salad Bar Attendant in Food Services
- Mary Beth Luna, Dean of Health Professions and Emergency Services
- Rick Lyman, Manager of Construction and Facility Planning
- Jeff May, Vice Chairperson for the Board of Trustees
- Amy Murphy, Director of Corporate and Community Services
- Joseph Offermann, Director of Institutional Research and Effectiveness
- Greg Pakieser, Technical Department Chair
- Maria Anna Rafac, Professor of Architecture, Engineering, and Construction Management
- Janice Reedus, Director of Business and Auxiliary Services
- Paul Schroeder, Lab Assistant in Nursing Department
- Jim Serr, Executive Director of Information Technology
- Patricia Shue, Secretary of Mathematics
- Paige Vanderhyden, Director of Workforce Development

MISSION AND VISION STATEMENTS

Mission Statement

Joliet Junior College is an innovative and accessible institution, dedicated to student learning, community prosperity, cultural enrichment, and inclusion. Joliet Junior College delivers quality lifelong learning opportunities empowering diverse students and the community through academic excellence, workforce training, and comprehensive support services.

Vision Statement

Joliet Junior College will be the first choice.

CORE VALUES

Joliet Junior College fosters a caring and friendly environment that embraces diversity and sustainability and encourages personal growth by promoting the following core values.

Respect and Inclusion

Joliet Junior College advocates respect and inclusion for every individual by demonstrating courtesy and civility in every endeavor. Joliet Junior College pledges to promote and recognize the diverse strengths of its employees and students, and to value and celebrate the unique attributes, characteristics, and perspectives of every individual.

Integrity

Joliet Junior College sees integrity as an integral component of all work done at the College. Joliet Junior College employees demonstrate responsible, accountable, and ethical professionalism. Also, Joliet Junior College models open, honest, and appropriate communication.

Collaboration

Joliet Junior College promotes collaborative relationships as part of the scholarly process, including partnerships within the institution and with other learning communities. Joliet Junior College supports the personal and professional growth of employees and is committed to the advancement and support of intellectual growth, regardless of employment position at the College.

Humor and Well-Being

Joliet Junior College recognizes humor as a means for employees and students to achieve collegial well-being, development of strong work teams, and self-rejuvenation. Joliet Junior College provides a healthy environment where creativity, humor, and enjoyment of work occur, including recognizing and celebrating success.

Innovation

Joliet Junior College supports and encourages innovation and the pursuit of excellence. Joliet Junior College values, respects, and rewards both creative risk-taking and the enthusiastic pursuit of new ideas with foresight and follow-through.

Quality

Joliet Junior College supports quality in the workplace and its educational programming by continually reflecting, evaluating, and improving on programs and services. Joliet Junior College is built upon a foundation of quality programs and services, while also implementing continuous improvement in order to ensure excellence.

Sustainability

Joliet Junior College recognizes that true sustainability involves a commitment to environmental, social, and economic improvement. Joliet Junior College encourages planning, solutions, and actions that provide benefits for students, employees, and the community.



STRATEGIC PRIORITY

Joliet Junior College's academic programs and support services ensure the opportunity for goal achievement and student success through career development, personal enhancement, and universal accessibility.

STRATEGIC GOALS

Strategic Goal 1: Provide Education Pathways that Promote Completion

Offer quality educational pathways that align secondary and postsecondary curricula, course pathways, and industry-recognized credentials promoting access, success, and completion.

Strategic Goal 2: Improve Data Accessibility and Integrity

Align data systems and processes to promote a framework of accountability and results tied to college success.

Strategic Goal 3: Collaborate with Employers and the Community

Engage and partner with employers and the community to enhance academic programming.

Strategic Goal 4: Improve Community Awareness and Strategic Marketing

Leverage marketing assets to build and solidify the College's image, which is aimed at promoting quality and accessible academic programs.

Strategic Goal 5: Improve Internal Communications

Establish effective college-wide communications to improve information dissemination, idea generation, and employee engagement.